



AILEYCAMP MIAMI 2025 SUMMER EMPLOYMENT GROUP LEADER

About AileyCamp Miami 2025:

A six-week summer day camp where middle school students are “turned on” to dance and come to respect the discipline of dance as a physical activity that requires athletic ability comparable to skills demanded by any sport. Also, campers will increase their leadership skills and enjoy a variety of social activities. AileyCamp Miami is an innovative summer program designed to use dance as a vehicle for developing self-esteem, self-discipline, creative expression and critical thinking skills. It does not serve as a training ground for professional dancers, but rather serves as a platform for self-growth. AileyCamp Miami serves Miami-Dade County Public Middle School students currently enrolled in 6th, 7th and 8th grade ages 11 to 14.

About the Adrienne Arsht Center for the Performing Arts of Miami-Dade County

The Arsht proudly serves as the cultural pulse of Miami – the heart of magical live arts experiences that spark the imagination and connect people to one another. Whether on our stages or in your neighborhood, the Arsht is alive year-round with international artists , innovative programming from [resident companies](#) and local arts partners, free community events that reflect Miami's unique identity and more than 100 culturally diverse and impactful learning experiences for 80,000 children every year.

Since opening in 2006 in the heart of downtown, the Arsht, a 501(c)(3) non-profit organization, has been recognized as a leader in the city's cultural transformation, a catalyst for billions of dollars in new development and a host venue for historic events. The 300+ annual Arsht events include a robust series of touring Broadway musicals direct from New York, star-studded jazz and classical music concerts curated for South Florida, a major annual Flamenco Festival and an award-winning Miami-based theater program. In addition, Family Fest, Gospel Fest Miami, Art + Mind Day, Heritage Fest and our LGBTQ+ Pride celebration are among dozens of free events that bring people from all corners of our community together. For more information, visit arshtcenter.org.

Basic Function

The Group Leaders will demonstrate and help campers learn dance steps and assist them with activities in other classes. Group leaders are responsible for a group of approx. 25 campers, accompanying them to and from classes and meals, and providing support throughout the six-week program.

Group Leader Responsibilities:

- Five-day work week – Monday through Friday 7:30 a.m. to 4:30 p.m.
- Participate in regularly scheduled staff meetings from 3:30-4:30 p.m.
- Attend a mandatory staff orientation on June 11 – 13, 2025
- Attend the final showcase on Saturday, July 26, 2025
- Bus monitoring duties requires beginning earlier and finishing later than the regularly scheduled times.
- Accompany AileyCampers to all classes, providing oversight of campers as well as individual attention and guidance
- Participate and oversee campers as directed on weekly field trips
- Participate in the general oversight of the campers, including breakfast duty, and camper free periods.
- Participate in all AileyCamp Miami staff meetings
- Monitor campers' behavior and act as a liaison between campers, faculty members, and
AileyCamp Miami Director
- Aid instructors during classes and rehearsals as determined by class instructor and Director
- Report individual campers' needs to Personal Development Instructor, Camp Counselor and the Director
- Aid instructors in producing camper progress evaluations at midterm and the end of camp
- Participate in and provide support wherever needed for the final camp presentation
- Assist in choreographing a dance piece with all campers for the Final Performance
- Voluntarily participate in the background checks required for employment including but not limited to federal and sex offender checks and finger printing.
- Other duties as necessary

Qualifications:

- Ability to communicate dance concepts through demonstration and verbal explanations.
- Currently working in the performing arts disciplines of either music, theater or dance preferred
- Excellent leadership skills including an ability to command respect and



Adrienne Arsht Center

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motivate achievement while working effectively with young people

- Excellent communication skills, both written and verbal
- Excellent interpersonal skills, with the ability to relate well to a diverse population, and work as part of a team
- Demonstrated ability to work under pressure and manage multiple tasks with completing deadlines in a self-directed, prioritized and calm manner
- Flexibility to meet changing needs and priorities as they occur
- Minimum of 1 school year of dance training in a college or professional setting
- Excellent organizational and time management skills
- Have a strong work ethic, be proactive and take initiative

Suggestions for candidates and expressions of interest should be addressed to:

Email: resumes@arshtcenter.org, **Group Leader – AileyCamp Miami** search in the title line.

Note: The above job description is intended to describe the general nature and level of work being performed by staff assigned to this job. It is not intended to be an exhaustive list of all responsibilities, duties, and skills required of staff in this position. Duties, responsibilities, and skills are also subject to change based on the changing needs of the job, department, or organization. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the Adrienne Arsht Center as the requirements of the job change.

The Adrienne Arsht Center is an equal opportunity employer committed to being an inclusive workplace and strongly believes in the importance of having a diverse group of individuals represented.